

COMPANY PROFILE



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U1.
ABOUT US

OUR COMPANY

RAD research was founded in 2014 to provide market research service in Indonesia. Our mission then: to become the leading market research in Indonesia. Now with 80 CATI station (keep growing). Until now, RAD research already has employees of more than 50 staffs who experienced and expert in their expertise. Over these 4 years of practicing and perfecting our products, many specialist have surfaced that give our clients an excellence services. We offering both qualitative and quantitative research method.

We offer client various research product with sophisticated technology in competitive cost. We have range of service from identifying market research requirments, deciding a suitable methodology, through to project implementation and reporting.

We got international recognition by being accepted as a member of ESOMAR. RAD Research is a member of ESOMARS that enabling better reseach into markets, consumers, and socities worldwide. As a member, we area commited to the hightest profesional and ethical standars embodied in the ICC/ESOMAR Code on Market and Social Practice.

KADIN stands for 'Kamar Dagang dan Industri' or Chamber of Commerce and Industry.

It is the umbrella organization of the Indonesian Bussiness
Chambers and Associations.
KADIN if focused on all matters relating ti trade, industry and services, and is highly committed to tapping potentials and synergies of the national economy, offering a strategic forum for Indonesian enterpreneurs. It is privately financed, hence an Independents spokersperson of private sector Interests.

RAD Research is a member of Mystery Shopping Providers
Associations (MSPA) that enabling better research into markets, consumers and societies worldwide. As a member, we are commited to the highest professional and ethical standards embodied in the MSPA Code on Market and Social Practice.

CORPORATE VALUE

STANDING BY OUR BELIEFS

Achieve Our core values are the cornerstone of who we are, what we stand for and what we do. Togetherness - Teamwork - Tough.







Become top 5 admired marketing research company with technology as a key difference among the others.



Our same historical background and experience, we carry a mission if or company is not only a place of work, but a second home for us and a convenient place to our client. Our noble missions are:

Be a great working place where people will be inspired to be the best they can and create welfare of all employees, families, share-holders and company stakeholders.

Create the best relationship with all employees, shareholders, corporate stake-holders and clients.

Maximize long term profits to all company stakeholders.

Become a high effective organization, lean, fast-moving organization, well knowledge in technology and always hungry for new knowledge.

International standard results and solutions.

OUR TEAM - Commissioner



DINI TRIANI
President Commissioner

22 years experience in managing various business, currently she has many companies such as marketing research & training company, online wedding agent, property, event organizer, café and many more.

She also has capability related with marketing especially in social media promotion and operational. Dini graduated from Faculty of Economy Parahyangan Chatolic University Bandung.

"Team work makes the Dream works".



ALVIN FEBRIAN
Commissioner, Chief Executive
Officer, Managing Director & Founder

20 years experience in Marketing Research, he specialize in Customer Satisfaction & Loyalty Study, Mystery Shopping, Brand & Communication Research, Usage & Attitude Study, Competitor Intelligence and many others. Team member researcher quantitative research (Phone Survey and F2F) for Malaysia Branded Service Award 2009. The companies with high performance of MyBSI awarded 'Malaysia Branded Service Award (MyBSA '09)', directly presented by Prof. Philip Kotler, The Father of Modern Marketing. Alvin graduated from Faculty of Economy Parahyangan Catholic University Bandung.

OUR TEAM - Directors

"Team work makes the Dream works".



INDRI SOFYANTI
Commissioner, HR & Finance
Director

15 years working experience in various companies in banking, retail, and many others.
She is an expert in any fields that related to finance & accounting, human resources and operational office.

Indri graduated from Faculty of Economy Parahyangan Catholic University Bandung.



RULI HENDARWULAN
Operational Director & Chief
Operation Officer

18 years experience in Marketing Research, he specialize in operation, fieldwork and related in operational marketing research. He had worked as Senior Field Manager in Marketing Research Company. He experienced to manage fieldwork for all region in Indonesia, dealing with Financial, Automotive, Food & Beverages, Telecommunications, and many others industries. Ruli graduated from Faculty of Economy Parahyangan Catholic University Bandung.



PRIMA SATRIA UTAMA Associate Research Director & Chief of RAD Research

13 years of working experiences in several companies. He experiences handling International Project, Product & Pricing Research, Medical Products, IT & Telecommunication Product and many others.

He specialize in Consumer Behavior, Mystery Shopping, Customer Satisfaction & Loyalty Study, Branding Research, Competitor Intelligence and many others.

Prima graduated from Master of Business Administration Bandung Institute of Technology.



IRFAN R. NUGRAHA
Associate Business Director &
Chief of Business RAD Research

13 years of working experiences in various companies such as Marketing Consultant, Marketing Research, Banking & IT.

Irfan graduated from Magister Management of Business Parahyangan Catholic University Bandung.

OUR TEAM - Managers



SUNARTI Senior Field Manager

16 years of working experiences in several companies in Marketing Research Company. She worked as Field Manager in Previous Company. She has handled various quantitative & qualitative study, B2C & B2B, Social Research. She has handled various industries such as Banking, Automotive, Property, Pharmaceutical, Consumer Goods, Advertising, NGO, Telecommunication and many others.



HERRY ISKANDAR Business Manager

University Bandung.

More than 14 years experiences in various companies, such as Marketing Consultant, Automotive Industry & IT Company.
His specialization in technology, IT & e- Commerce.
Herry graduated from Faculty Economy Parahyangan Catholic



SULISTIOWATI
Senior HR & Finance Manager

11 years of working experiences in various kind of companies with position and specialization in Operational Office, Finance & Accounting & Human Resources. Sulis graduated from Magister Management Parahyangan Catholic University.



IVAN IRAWAN HASAN CATI Manager

12 years of working experiences in Marketing Research. His specialization in related study with CATI, Phone Survey, CAPI & Online Survey. He has handled various industries such as Automotive, Financial & Banking Industry, Telecommunications, IT and Paneling for Syndication Survey. Ivan graduated from Faculty of Economy Parahyangan Catholic University Bandung.

"Team work makes the Dream works".



INDRIANY AMEKA
Senior Research Manager
& Head of Research Division

12 years of working experiences handling international project, Food and Beverages, Product Research, Medical Products, IT Products, etc. Her specializations are Consumer Behavior, Product Testing, Satisfaction, Loyalty & Branding Research. Indriany graduated from Master of Science Management Bandung Institute of Technology.



ANDREAN MARTDIANSYAH
Quality Control Manager

10 years experiences in Information Technology Company. His specialization in PHP my SQL, CSS, HTML, JAVA SCRIPT and many other. Andre graduated from Information System of Universitas Komputer Indonesia.



H. FATHUL BARI Office Head Jakarta & Senior Operation Manager

16 years of working experiences in several companies in Marketing Research Company.
He specialize in Operation & Data Processing. Fathul had worked experiences in more than two Marketing Research Company & his last position as Data Processing.



EFRIL RUTPAN ARIS
Data Processing Manager

10 years experiences in Marketing Research.
His specialization in Statistic Analysis (Regression, Correlation & Comparation, SPSS, Structural Equation Model (SEM). Efril had worked experiences in MakPlus Insight as Statistician Analysis. Efril graduated from Statistics of Bogor Agriculture Institute.



ROFNI NAZARUDIN Business Development & Head of Identity Field

21 years of experience in fieldwork and operational management in market research. He has done hundreds of field research, from formulating daily tactical strategy to ensuring the reliability of the data. He is an expert in both quantitative & qualitative research. He is skilled to conduct various methods from conventional face to face interview, indepth interview, phone survey (CATI), centralized data collecting (CLT and FGD), to mystery shopping/silent operation (MS)

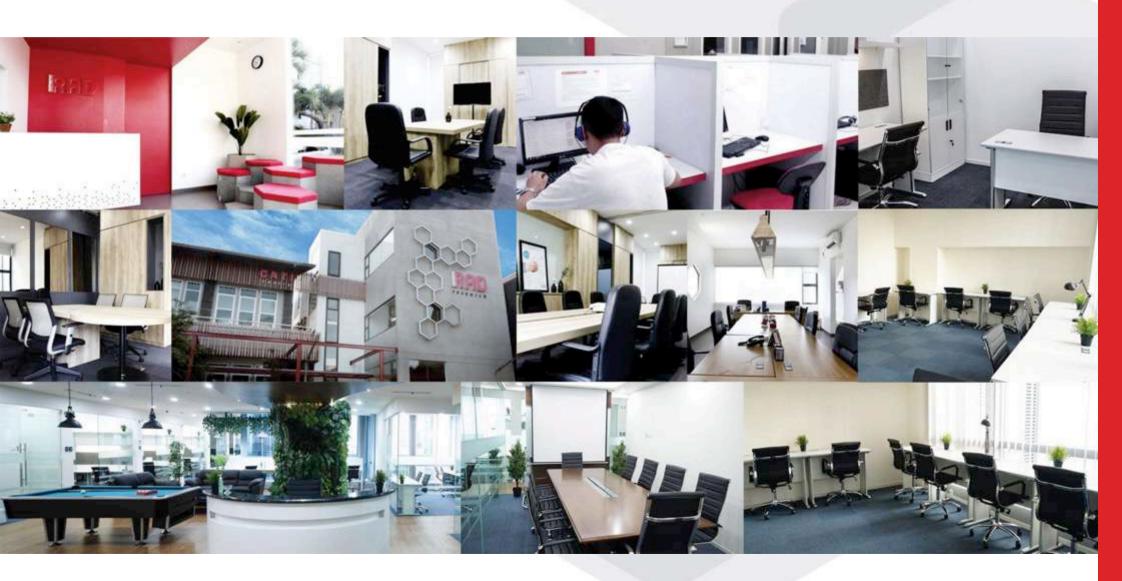


HILDA LEILANI MASNIARITTA POHAN Senior Expert RAD Research

20 years of experience in Regional & Urban Planning Research, Housing Economics Research, Marketing Research & Energy Economics Research. She has many experience as a Lecturer in Oklahoma State University, Parahyangan Catholic University & Maranatha Christian University.

OUR FACILITIES

Head office Building, Meeting room, FGD room (more than 6 persons), 80 units CATI Station (keep growing) were installed in our CATI Center and operated by our professionals agent.



02. PRODUCT & SERVICE











RESEARCH

RAD COMPETENCY

BRANDING & IT SOLUTION

IDENTITY FIELD

NIKAHYUU

RAD is Holding Company, focus in marketing research, strategic consulting management, training and workshop, branding and IT solutions, fieldwork research, online advertising.

Beside providing premium service, we also put attention to the smallest detail.

RAD RESEARCH **ABOUT RAD RESEARCH**





We provide in depth insight as inputs to our

Our team consist of experienced experts that have passion, energy, spirit and hard workers.

Our People



Our Different

Based on current trend, we develop research based technology that made us special and different from others.

strategic decisions.

clients in making

Member of:













OUR COVERAGE

Our field team has expanding the research coverage area not only in Indonesia's urban, sub urban and rural area but also through Brunei Darussalam and Malaysia.

JAKARTA • BANDUNG • SURABAYA • MEDAN
PALEMBANG • MAKASSAR • DENPASAR
SEMARANG • YOGYAKARTA • BALIKPAPAN

RESEARCH TOPIC



MYSTERY SHOPPING

To provide from "Customer Experiences" - Mystery shopping help organizations to measure their service level



CUSTOMERSATISFACTION

To find out what customers think about your organizations and also help organizations measure their customer's expectation.



EMPLOYEESATISFACTION

To find out what employee's expectation. Describe whether employees are happy, contended and fulfilling their desires and needs at work.



USAGE & ATTITUDE STUDY

To "understand a market" and identify customer usage and customer attitude toward products and services.



To identify effectiveness communication organization, also to know patterns of customer toward communication



BRAND RESEARCH

To identify company brand health, and to know threats and opportunities from customer insight.

Brand research assists with the creation, development and strengthening of brands.



PRODUCT RESEARCH

To understand customer needs toward product. Product research useful for New product development, product improvement, test new features, test marketing, revitalizing a declining product etc.



PRICING RESEARCH

To measure acceptability toward product price and to determine the maximum price for new products.



COMPETITOR INTELLIGENCE

To gathering relevant information from the market, to analyzed, and for decision making in determining market opportunity, market penetration strategy & market development.

RESEARCH PRODUCT



HYBRID

(F2F interview online data entry)

PAPI

(Pen & Paper Interview)

Gang Survey
Telephone
Interview
Online survey
CAPI

(Computer Assisted Personal Interview)

Mystery
Shopping
& Mystery Calling
FGD

(Focus Group Discussion)

Ethnography
Observation
Recruiting
IDI

(In-Depth Interview)



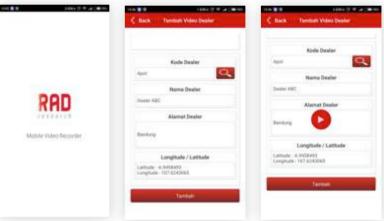
RESEARCH TECHNOLOGY

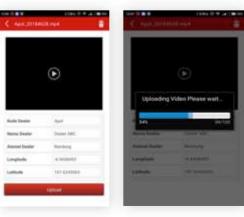
Web reporting (dashboard report)

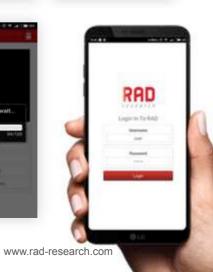


Application

(mobile video record) for Mystery Shopping







INDUSTRY COVERAGE

Financial service

Telecommunication

Media

FMCG

Retail

Automotive

Hospitality

Agriculture

Cosmetics

Health/ Pharmaceutical

 IT

Logistic

Transportation

Fashion

Travel/ tourism

etc.

RAD COMPETENCY





01.Training Need Analysisas the first step

Before determine the kind of Training (FGD / IDI, with Leader or Management, Questionnaire) What are the key organization goal/objectives?

What skills does the organization need to have the future?

Who courses are available to close the training gaps?

How are we going to know we have successfully closed training gaps? What skills and competencies are required to meet the business objectives?

TRAINING NEEDS ANALYSIS

What are current capabilities of employees?

Formulate company and individual training plans?

02.

Pre-Training

Before training, we conduct measurement to know what skills/ attitudes should be improved

Example of Pre-Training:
Mystery Shopping/ Mystery Caller
Phone Interview to Customer
Questioner/ FGD with candidates of trainee

03. Training Implementation

We provide design of curriculum based on TNA and Pre-Training.

eq. weakness of knowledge or attitude that found at Mystery Shopping

Training method:

Interactive and Experiential learning (combined with music, movie, games, simulation and Role Play)

04.

Post Training

Observations / measurements after training to ensure that knowledge / skills in training can be implemented at the workplace.

example: consulting/ sit in observation

TRAINING TOPIC

Understanding Quality Service & Service Culture Handling Complaint with care Be a Great Service Leader First Impression & Personal Grooming Selling with EQ **Great Presentation Effective Communication Skill** Marketing Communication Marketing Research Digital Marketing Team Building

RAD BRAND & IT SOLUTION



As a continuation of the research results, We provide brand identity design services, marketing tools or promotional media to help realize a marketing strategy.

As the times progressed, we also use the technology industry as a business solution.

The design results that we provide not only in terms of aesthetic value, but also tailored to the concept of your company's marketing strategy.



PROJECT PROCESS

Let's agree that Visual is a very subjective matter to every eyes. "Good" designs are ones that are able to be measured, so having a good rational visual strategy always comes first. Both from functional & emotional side.

This is how we do it:

functional emotional

Data.

We gather and proceed data, not only about your brand and your business. The general reviews industry and the behavior of your diverse audience.

Align the brief and project objective.

Confirming our two teams are on the same boat.

Strategized.

We brainstorm the mind map for the problem solving. We then move along to the creation of visual draft which is commonly known as design routes.

Evaluate your brand DNA, making sure everything is strongly connected.

execution

After spending good amount of time building strategy, we execute the visual that answer the project objectives and deliverable



TRAINING TOPIC

Company Logo

Product logo

Name

Stationery

Annual report

Newsletter

Internal Magazine

Agenda

Calendar

Merchandise

Video presentation

Leaflet/ Flyer/

Brochure

Poster

Ballyhoo

Hanging mobile

Flag chain

Wobbler

Banner

Vertical banner

Horizontal banner

Standing display

Shopping bag

Sticker

Tent Card

Website

Apps

Digital Ad.

IDENTITY FIELD

FIELD SERVICE SOLUTION FROM RAD HOLDING COMPANY.

Identity Field (IF) is a Specialist Field Service Solution, which is not only specialized in market research project, but also other kinds of fieldwork that our client needs. Our work includes retail outlet checking, company attribute promotion and publication, brochure/flyer distribution, product sampling, up to product selling. As a field service solution, we are committed to give great insight to fulfil the needs and desires of our client.





OUR SERVICES

FIELDWORK SERVICES

Fieldwork for market research. Fieldwork for verification and observation.

QUALITY CONTROL WORK SERVICES

Data checking for fieldwork (quality control).

Operational standard checking for retail and business license.

PUBLICATION SERVICES

Publication, promotion, brochure/ flyer distribution, product sample for companies or selling. Profiling data collecting or questionnaire distribution.

FIELD TEAM SKILLS

F2F

Face to face interview (F2F/H2H):

Our field team very excellent in conducting face to face interview, with respondents in housing area, public area and corporation area.

FGD

Focus Group Discussion:
We are familiar with various participants, from students, housewives, teenagers, businessmen, to company manager. We make sure to exploring respondents opinion in depth.

Mall Intercept:

We are able to perform data collecting in malls, department stores or other public areas.

IDI

In-Depth Interview:
Our highly skilled IDI team
ensure that implicit statements
are probed.

CLT

Central Location Test:
We invite people for a product test, such as gang survey and Car/Bike Clinic. Our team is ready to adjust to client's needs.

CATI

Computer Assisted Telephone Interview:

Our CATI Facility is equipped with 100 stations with highly skilled Callers. We always update our operating standard to ensure all of our Caller's skill are up to our standard. Our Callers are used to work based on target.

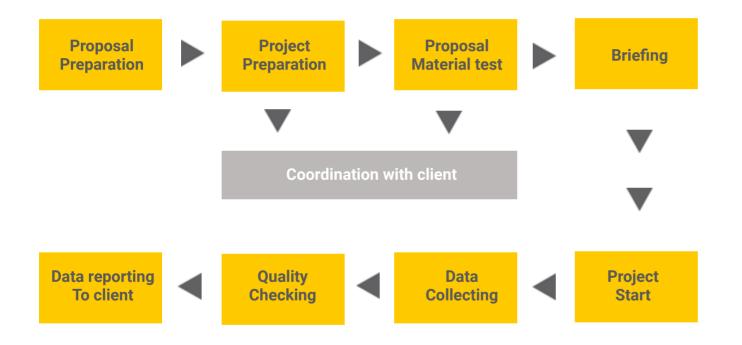
MS

Mystery Shopping:
We are familiar in doing MS for every industrial segment. Our sophisticated hidden cameras are equipped with advanced technology so that the subject/object of the research is unaware

Publication

Promotion product
Our SPG and SPB teams are
ready to distribute flyer/brochure,
product sample, or
questionnaires for product
development. They are welltrained and mastered client's
product knowledge. Our SPG and
SPB teams are used to work
based on target.

PROJECT PROCESS



Working process to assure the quality of the data:

All involved teams will be briefed specifically.

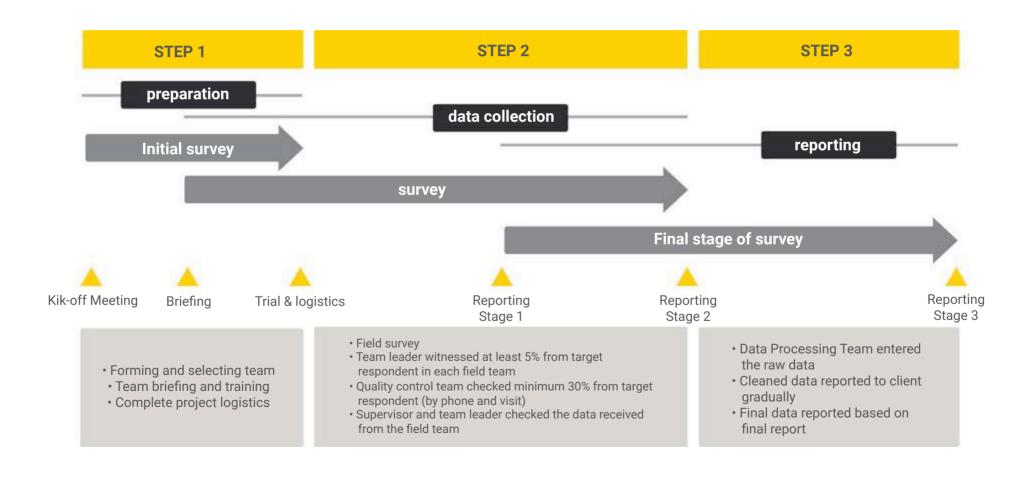
Supervision by team leader and supervisor to field team will be done in initial, mid and final stage of the project. Evaluation will be done in the end of every project.

Data checking will be done 100% by team leader and will be rechecked randomly by supervisor.

Quality checking to respondent or any other information source will be conducted up to 30% from the quota.

Client can also witness the fieldworkvy

RESEARCH PROCESS



OUR NETWORK COVERAGE

Our network in local area, cities and provinces in Indonesia are our valuable assets which we always continue to maintain

O1. Supervisor West Area:Sumatera Island, Jawa and Bali Nusra

O2. Supervisor East Area:Kalimantan Isalnd, Sulawesi,
Ambon and Papua



OUR NETWORK COVERAGE

We are supported by more than 1.100 field teams of researcher for various research methods in 8 big cities and approximately 2.750 field teams of researcher across Indonesia.

PERSONIL	8 KOTA BESAR								
	JABODETABEK	MEDAN	PALEMBANG	BANDUNG	SEMARANG	SURABAYA	MAKASSAR	BANJARMASIN	JUMLAH
Team Leader	10	6	5	7	6	7	4	3	48
Interviewer (F2F & CAPI)	125	40	40	60	40	50	25	20	400
Recruiter (FGD & IDI)	20	10	8	30	15	30	15	12	140
Dedicated Interviewer/ Indeptor (IDI)	8	4	4	10	4	5	4	4	43
Caller / Phone Operator (CATI)	10	5	5	100	5	10	5	4	144
Observer (Observasi)	4	6	4	30	8	10	5	4	71
Notetaker (FGD)	8	2	2	6	4	6	4	2	34
Transcriptor (FGD & IDI)	4	2	2	4	2	4	2	2	22
Simultan transcriptor/ Simtrans (FGD & IDI)	3	1		2		2	1		9
SPG & SPG	75	20	20	40	25	30	20	15	245
Total	267	96	90	289	109	154	85	66	1156

MANPOWER & EQUIPMENT

We are supported by more than 500 field teams of researcher in 8 big cities and approximately 2.750 teams of researcher, which spread out across Indonesia, with various research methods. Logistics for operational needs and purposes are always be developed and refined.

MANPOWER

1 Head Of Identity Field

1 Field Manager

1 CATI Manager

1 QC Manager

1 R&D Manager

1 Supervisor West Area

1 Supervisor East Area

34 Provincial Coordinator

90 Team Leaders Area

750 Interviewers

250 Recruiters

200 CATI Callers

100 Observers

50 Transcriptor/Note taker

12 Simtrans

300 SPG/SPB

EQUIPMENT

100 Cubicles (CATI Stations)

2 FGD Rooms

50 Unit SpyCam

100 Unit Android Tablet

25 Unit MP4 Voice Recorder

2 Unit Handycams

2 Unit Digital Cameras



NIKAHYUU

NikahYuu are on of media that provide information about wedding vendors, our website (www.nikahyu.com)

The purpose is to help, make it easier for bride and groom in a process of search, choose and decide the best vendor to help them preparing the wedding ceremony.



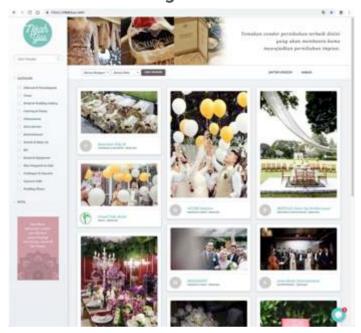
VENDOR CATEGORY:

- Decoration
- Venue
- Bridal & Wedding Gallery
- Catering & Pastry
- Documentation

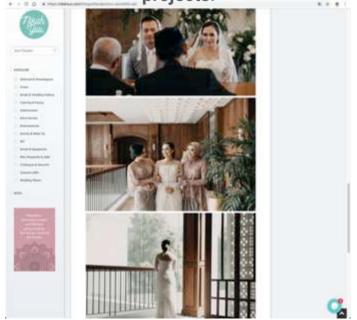
- Extra Service
- Entertainment
- Hairdo & Make Up
- MC
- Rental & Equipment

- Traditional make up
- Invitation & Souvenir
- Traditional Wedding Ceremony
- Wedding Planer

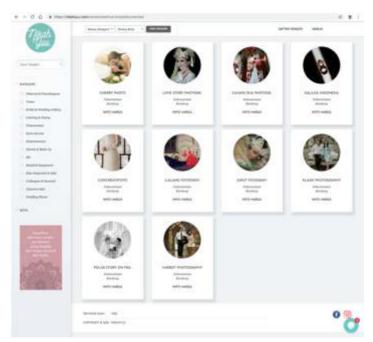
We display 14 wedding vendor categories.



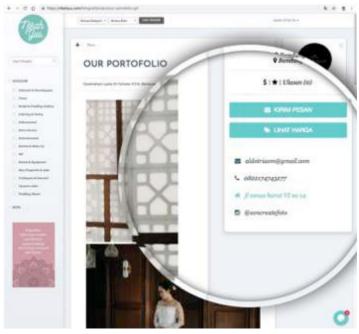
Album photo from our vendor projects.



Easier to search wedding vendors



Complete information, making it easier for consumers to contact vendors.



03. OUR CLIENTS

For over 5 years, companies from many industries have relied on RAD research survey tools. Clients include market research firm, automotive, finance service, telecommunication, retail, FMCG, etc. We provide tailored business solutions for our clients which facilitate their resulting insight and strategy development.



biorarma

Property, Shopping Mall and Leisure, Recreation & Logistic

















Media & Publishing















Government & Education















Others































Research Agencies



























































































































